

# NETHERTON C of E Primary School

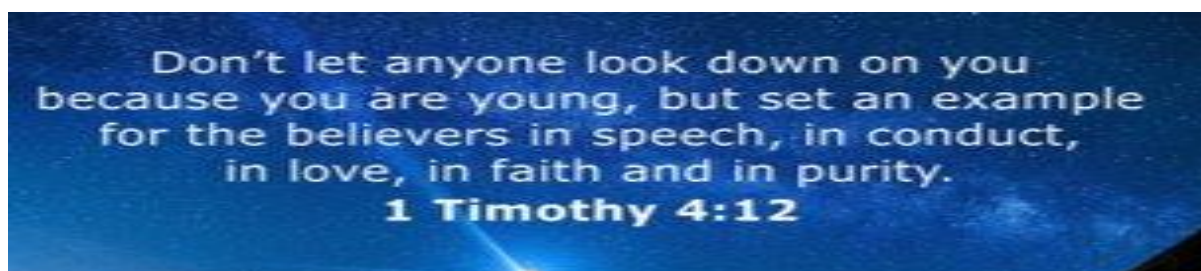
## Uniform Policy

RESPONSIBILITY: Headteacher

Governor: Alison Hickman Smith

Last reviewed on:	May 2023
Next review due by:	July 2024

**“Where dreams are made, and futures created.”**



At Netherton C of E, we feel that it is important that the children come to school ready to learn and wearing the correct school uniform helps them to do this. The school wishes to promote a sense of pride and belonging in our children and believes that the wearing of a school uniform is one of the ways in which this can be achieved. The uniform is simple and practical, suited to the demands of a primary school education.

### **Aims and Objectives**

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents

### **Cost**

The 'Cost of School Uniforms Guidance (November 2021) states -

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.

## **Branded Uniform**

A small number of items within our school uniform can be bought branded with our school logo and name. This is an option for parents and not an expectation. These branded items are kept to a minimum and do not include items such as coats or shoes which families might purchase for use both within and outside of school.

Branded items are available from both Totally Uniform. We have requested costings from local suppliers to ensure that the pricing is appropriate and that parents will not be put at any disadvantage through the choice of supplier for branded items.

## **Non-Branded Alternatives**

All of our branded items are available in non-branded alternatives. This is made clear on our uniform list in Appendix 1 and this is promoted to parents regularly. Our uniform is in generic colours to ensure that non-branded items are easily accessible from high street stores, including those which sell uniform at lower prices such as supermarkets.

There will be no discrimination made between children who wear branded/non-branded items to school.

## **Second Hand Uniform**

The school will hold a bank of second-hand uniform which will be gathered from donations from our families. These items will be laundered and offered to families as appropriate. The availability of second-hand items will be promoted at school newsletters and on the school website along with how to access these. Requests for second hand uniform will be dealt with through the school office and with the necessary discretion to support families to feel comfortable in making requests for second hand items. These items will be available free of charge or for a voluntary donation.

## **Equality**

This uniform policy pays regard to the actions schools must take resulting from the Equality act (2010). The equality act does not refer directly to uniform but stipulates that no group with restricted characters must be discriminated against in the purchase of or access to items of uniform.

The uniform is the same for both genders and families may choose from the same list of items for both boys and girls.

School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating any adjustments to uniform which are required to comply with a child's religion or belief. These adjustments cannot compromise important school policies, such as school safety or discipline. The school and governing board will act reasonably through consultation and dialogue in accommodating any uniform adaptations at parents or pupils request.

## **Non-Compliance**

As school uniform has been identified as an important factor in developing our strong community and pride in our school and ourselves, non-compliance will be addressed. However, due to the age of the pupils this will be done sensitively.

Children will be given verbal reminders about compliance when in school especially with aspects of uniform which relate to health and safety. These will be delivered to whole groups as 'reminders' or individually where they will be dealt with politely with an explanation given of how the uniform is not following the expectation and how this can be improved. Any significant concerns will be raised with parents as parents are responsible for providing uniform and will be accompanied by offers of second-hand uniform or support with sourcing uniform at a reasonable cost.




## **Information for parents**

Information for parents will be kept up to date on the school website and reminders will be regularly placed in the school newsletter. Parents will be directed to the school office or Head of School with any individual concerns relating to the purchase of, adaptations to or compliance with school uniform.

## Appendices

### School Uniform

As a school we feel that it is important that the children come to school ready to learn and wearing the correct school uniform helps them to do this. The school wishes to promote a sense of pride and belonging in our children and believes that the wearing of a school uniform is one of the ways in which this can be achieved. The uniform is simple and practical, suited to the demands of a primary school education.

Daily Uniform	PE Kit
<ul style="list-style-type: none"><li>• Black or Grey Trousers or shorts</li><li>• Black or Grey Skirt</li><li>• White, Blue Polo Shirt (with or without school Logo)</li><li>• Royal blue jumper or cardigan (with or without the school logo)</li><li>• Plain Black Footwear</li><li>• Black or Grey tights in cold weather</li><li>• Blue gingham dress in summer (optional)</li><li>• Black shoes (leather) or Black Trainers</li></ul> 	<ul style="list-style-type: none"><li>• Plain Black or Blue Shorts Joggers or leggings</li><li>• Team Netherton T-Shirts</li><li>• Team Netherton Hoodie</li><li>• Black or White Gym Shoes or Trainers</li></ul> <p>(Option to wear a white or blue top, school jumper, cardigan or fleece)</p> <ul style="list-style-type: none"><li>• No earrings to be worn</li><li>• Trainers must be worn for PE</li><li>• Hair to be tied up</li></ul> <p>Due to Health and Safety earrings should be removed at home on the day of PE lessons; if a child is wearing earrings and are unable to remove them themselves plasters need to be provided to be worn over them.</p> 
<p><b>Please Note:</b> Shoes with wedge soles or high heels are not suitable for school wear.</p> <p>Only a watch can be worn, no other jewellery to be worn for school.</p> <p>No make-up including nail varnish to be worn to school.</p>	<p>Order your uniform on line: <a href="http://www.totallyuniform.co.uk">www.totallyuniform</a> .co.uk</p>  <p>806 High Street Kingswinford DY6 8AB 01384 270498</p> <p>With Totally uniform you have the option for you to click and collect, have a delivery to your home or free delivery to the school</p>

**ALL ITEMS OF CLOTHING MUST BE CLEARLY MARKED WITH YOUR CHILD'S NAME.**